

JORDAN PHOSPHATE MINES	
Establish In	: 1953
Address	: Al-Shmaisani-Amman
Telephone	: 5607141
P.O.Box	: (30) Amman 11118
E-Mail	: administrator@jpmc.com
Fax	: 5682290
No. of Branches	: Local: 5 Abroad: —
Auditors	: Earnst & young
Legal Counselor	: Ali Al-Zu'bi
<u>Main Objectives of the Co.:</u> Resecanhing phosphate and investing in the Kingdom, and establishing a factory / factories to produce fertilizers in different forms.	

Board of Directors Kamil Holdings Limited Co./Chairman Jordanian Ministry of finance Kamil Holding Limited Corporation Kamil Holding Limited Corporation Kamil Holding Limited Corporation Social Security Corporation Government of Kuwait Dr. Abdel Fattah Abu Hassan Jordanian Ministry of Finance
General Manager Waleed Alkurdi
Termination Date of the Board: 30-04-2012

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Kamil Holding Ltd.	37.00
2	Jordanian ministry of finance	26.00
3	Social Security Corporation	16.00
4	Government Of Kuwait	9.00

No. of Employees			
	Male	Female	Total
Jordanians	3638	148	3786
Non-Jordanians	30	0	30

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	4,775	391	67	5,233	2,916,948	530,858	52,261	3,500,067	3.889	0.708	0.070	4.667
Companies	47	13	10	70	1,682,494	313,677	27,918,928	29,915,099	2.243	0.418	37.225	39.887
Funds	16	3	12	31	271,687	49,620	2,525,902	2,847,209	0.362	0.066	3.368	3.796
Gov.Agencies	1	0	0	1	12,022,250	0	0	12,022,250	16.030	0.000	0.000	16.030
Government	1	1	0	2	19,695,436	7,000,000	0	26,695,436	26.261	9.333	0.000	35.594
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	6	0	0	6	8,270	0	0	8,270	0.011	0.000	0.000	0.011
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	2	0	0	2	1,669	0	0	1,669	0.002	0.000	0.000	0.002
Others	1	0	0	1	10,000	0	0	10,000	0.013	0.000	0.000	0.013
Total	4,849	408	89	5,346	36,608,754	7,894,155	30,497,091	75,000,000	48.812	10.526	40.663	100.000